

CITY OF PARIS
JOB DESCRIPTION

To apply please reach out to humanresources@paris.ky.gov

Position: Water Plant Operator

Reports to: Water Plant Superintendent or Chief Operator (on shift)

Schedule: Consistent 12-hour rotating shifts

FLSA: Non-Exempt Pay Grade: Based on Licensure & Experience Supervisory Role: No

Start Your Career in Water Treatment — Training Provided!

We're looking for motivated individuals to join our Water Plant Operations team. Whether you're just starting out or already certified, we offer competitive pay, growth opportunities, and the chance to make a real impact by providing safe, clean drinking water to your community.

Starting Pay Scale Based on Certification:

- Operator Trainee — \$15.14/hr
- Class I Certified Operator — \$15.79/hr
- Class II Certified Operator — \$18.83/hr
- Class III Certified Operator — \$20.36/hr
- Class IV Certified Operator — \$22.53/hr

Additional pay available based on prior industry experience — reviewed on a case-by-case basis.

What You'll Do:

- Learn to operate and maintain water treatment equipment
 - Monitor and control pumps, valves, and chemical feeders
 - Perform routine maintenance and repairs on plant machinery
 - Conduct basic water quality tests
 - Maintain accurate records of daily operations
 - Ensure the plant and surrounding grounds remain clean and safe
- Full training provided — grow your skills while serving your community!
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What We're Looking For:

- High school diploma or GED
- Ability to obtain required Kentucky water plant certification
- Valid Kentucky driver's license
- Willingness to work in a physically active environment Preferred Skills (We'll Train You If

Needed):

- Basic knowledge of water purification processes
 - Mechanical aptitude and preventive maintenance skills
 - Ability to troubleshoot equipment and read gauges/meters
 - Detail-oriented with strong record-keeping abilities
 - Ability to follow safety procedures and instructions
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Physical Requirements:

- Regularly lift up to 25, 50, or even 100 lbs
 - Walk, stand, sit, crouch, or crawl as needed
 - Use hand tools and equipment
 - Ability to see and react to potentially hazardous situations
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Why Join Us?

- ✓ Competitive Pay Based on Certification & Experience
 - ✓ On-the-Job Training and Career Advancement
 - ✓ Serve Your Community by Ensuring Clean, Safe Drinking Water
 - ✓ Stable, Full-Time Work with Consistent Scheduling
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Make a Difference. Grow Your Career. Apply Today!